

### **COVID-19**

- COVID-19 Operations & Emergency Response
  - The health system remains focused on response to the Omicron COVID-19 variant, and we continue to operate within an active Incident Management System (IMS) both internally and externally. Across the health system, organizations are seeing an increase in patient need as well as significant challenges and gaps related to health human resources.
  - In order to support capacity across the region the organization has added additional inpatient beds to receive additional patients, including mild to moderately ill COVID positive patients. Enhanced precautions have been implemented in both acute and long-term care as the organization is now admitting COVID-19 positive patients.
  - The inpatient unit continues to operate at over 100% capacity, with the prediction that we are currently in the peak for hospitalizations for the current wave of the pandemic.
  - In preparation for anticipated significant health human resource shortages with the high transmissibility of the omicron variant, testing, tracking and return to work processing for positive and exposed staff have been put in place. A call was sent out to all staff for those interested in volunteering for cross-training or to be redeployed internally to areas of high need. A large number of team members from all across the organization were eager volunteer to learn new skills or help wherever is needed in the event of critical shortages to ensure the community is cared for.
- COVID-19 Vaccination
  - The organization's COVID-19 Immunization Policy was updated in line with the Ministry of Long-Term Care's mandate that required third doses of the COVID-19 vaccine for all long-term care staff by January 28. To date, approximately 70% of the organization's staff have received a third dose with fourth doses having been provided to eligible long-term care residents.
  - The organization plans to continue to offer community COVID-19 vaccination clinics regularly into February to provide local access to vaccinations as eligibility expands.

### **Board**

- With the recent surge in COVID cases and enhanced emergency response needed from the organization, Board sub-committee meetings for the month of January were placed on hold to support dedication of organizational resources to focus on COVID response. Critical committee and strategic items were brought to the Board directly, as non-critical operational activities were suspended to focus on business continuity.
- The Board was provided updates on key strategic activities as well as the corporate scorecard, showing an overview of key metrics to monitor ongoing activities and operations.
- As this wave and the pressures on health system resources decrease, a review of capacity to restart priority operations and sub-committees will be undertaken. Board sub-committee work plans will be adjusted with Board Committee Chairs to focus on key activities and priorities over the coming months.

### **Auxiliary**

- After being closed since December, the Auxiliary is planning on re-opening both the Whistle Stop and the Gift Shop on February 1, 2022.
- The Auxiliary will be providing a submission for the Ministry's public consultation this week, in support of the Long-Term Care Development Project.

## **Health Campus Updates**

### Budget 2022-2023

- A Briefing Note and presentation was shared on the Operating Budget for the 2022-2023 fiscal year.
  - Forecasting for the upcoming year remains difficult as a result of continued uncertainty related to the COVID-19 pandemic, ongoing and upcoming major capital initiatives, cost pressures, and unconfirmed funding levels.
  - There is an expectation that COVID-19 related expenses will continue to be reimbursed to March 31, 2022. With this assumption, it is expected that the organization will end the current fiscal year with a small surplus.
  - Based on the information available at this time, a Ministry defined operating deficit (Ministry definition excludes deferred revenues and depreciation of building assets) of just over 2% of base funding is projected for the 2022/23 fiscal year.
- The Board of Directors approved the proposed operating budget for fiscal year 2022/23 in a Ministry defined deficit position of \$140,552.

### Organizational Integrated Naming Initiative

- A Briefing Note was presented to endorse the processes for stakeholder engagement and achievement of deliverables for the strategic integrated naming initiative. The marketing firm, TRUEDotDESIGN, has been secured to facilitate the project, with the goal of approval by the Board of Directors of a unified operating name by March 31, 2022.
- Public consultation on the proposed integrated name will be facilitated by TRUEDotDESIGN, through posting of notice of public engagement on the organization's website and in local papers as well as invitation to provide feedback to specifically identified community and health partners, as well as all staff.
- The public notice and request for feedback will present the single proposed unified operating name for feedback from identified stakeholders. Feedback will be reviewed by the Board of Directors before proceeding with approval and the next phase of the project to develop and launch a unified branding and logo for the new name.

### Long-Term Care Development

- The Project Management firm for the LTC Development, Colliers Project Leaders, provided the first LTC Development Project Report on progress to date. The contract for concept design and Class D estimates has been finalized, and work on pre-design and preliminary functional drawings is underway and progressing on schedule. An RFP for full Prime Consulting services is expected to be issued in Q1 2022 and close after the ongoing conceptual design work has been completed.
- Work with the Ministry of Long-Term Care (MLTC) continues towards final project approval and completion of a Development Agreement to proceed with construction. Financial review of documents submitted to the MLTC project team has been completed, and the Public Consultation facilitated by the MLTC is underway, to finish February 3. It is planned that the cost estimate will be submitted in conjunction with the completion of the public consultation in order to proceed with the Development Agreement.